



Flagstaff Academy Board Work Session Meeting Minutes

March 3, 2009 6:00 PM

Flagstaff Academy
1841 Lefthand Circle
Longmont, CO 80501

- I. Call to Order – 6:03 PM
- Present:** Nate Ginn, Harrie Netel, Rebecca Pepin, Sandra Weckerly, Kevin Wells & Jim Willett
- Absent:** none
- Staff:** Sheila Strukel, Bess Kuzma, Jere Percy, Margaret Cummings & Kristina Gudmundson
- Guests:** Leha Moskoff
- II. Pledge of Allegiance
- III. Approval of Agenda – added AEC Update to Miscellaneous Board Items. Kevin Wells motioned to approve the agenda as amended. Seconded by Nate Ginn. Passed unanimously.
- IV. Public Comment – Comments were heard in support of building a school greenhouse.
- V. Action Item Update – Open action items were reviewed and status was updated.
- VI. General Agenda
- a. Board Member job description – Documents covering Mid Term Board Member Nominating Process and Board Member Job description were reviewed. Kevin will update the documents to incorporate the feedback received and bring updated versions to the next Board meeting to be put in each Board Member’s manual.
 - b. 2009-10 budget – The 2009-10 budget was reviewed. Margaret will make the changes that were discussed on Professional Development, Technology Training and the Teacher / Staff Incentive Program.
 - c. Salary schedule – Several different salary schedules were reviewed. Jim will bring a proposal for a Flagstaff Academy salary schedule to the next Board meeting.

- d. Evaluation Process – The teacher evaluation process, including scheduled formal class room visits as well as random pop-in visits, were discussed.
 - e. Green House Update – On-going maintenance costs, a K-5 science curriculum sample as well as fund raising plans were discussed. Harrie Netel motioned to approve a resolution to allow the Green House committee to start fund raising. Seconded by Nate Ginn. Roll call vote: Nate - yes, Harrie - yes, Rebecca - yes, Sandra – yes, Kevin – yes. Motion passed.
- VII. First Reading – none.
- VIII. Second Reading – none.
- IX. Reports – none.
- X. Miscellaneous Items
- a. AEC Update – Reviewed format for Content Teams to report out to AEC.
 - b. Minutes Approval – Harrie Netel motioned to approve the Feb 17 meeting minutes. Seconded by Rebecca Pepin. Roll call vote: Nate - yes, Harrie - yes, Rebecca - yes, Sandra - yes, Kevin – abstained, Jim - yes. Motion passed.
 - c. Action Item Update – Newly added action items were reviewed.
- XI. Executive Session I – Jim Willett motioned to enter executive session for matters of Student Confidentiality with Jere Percy and Bess Kuzma present C.R.S. 24-6-402 (4)(h). Seconded by Kevin Wells. Roll call vote: Nate - yes, Harrie - yes, Rebecca - yes, Sandra - yes, Kevin – yes, Jim - yes.
- a. Moved into Executive Session at 8:45 PM
 - b. Exited Executive Session at 8:47 PM
- XII. Executive Session II – Nate Ginn motioned to enter executive session for matters of Personnel Issues with Jere Percy and Bess Kuzma present C.R.S. 24-6-402 (4)(f). Seconded by Rebecca Pepin. Roll call vote: Nate - yes, Harrie - yes, Rebecca - yes, Sandra - yes, Kevin – yes, Jim - yes.
- c. Moved into Executive Session at 8:48 PM
 - d. Exited Executive Session at 8:49 PM
- XIII. Executive Session III – Nate Ginn motioned to enter executive session for matters of Personnel Issues C.R.S. 24-6-402 (4)(f). Seconded by Harrie Netel. Roll call vote: Nate - yes, Harrie - yes, Rebecca - yes, Sandra - yes, Kevin – yes, Jim - yes.
- e. Moved into Executive Session at 8:49 PM
 - f. Exited Executive Session at 9:42 PM
- XIV. Adjournment – motioned by Rebecca Pepin, seconded by Harrie Netel, unanimously passed at 9:43 PM.